Award Category Criteria

Small Business of the Year Award (1 – 5 Full Time Employees)

- Have been in operation for one full year
- Demonstrate innovative & proactive leadership within their business or industry
- Demonstrate measurable success as a business and/or as an employer
- Practiced good corporate citizenship
- Made exceptional contributions by promoting community betterment
- Exemplary customer service
- Champion business and/or trade within the Swift Current and District

Medium Business of the Year Award (6 – 15 Full Time Employees)

- Have been in operation for one full year
- Demonstrate innovative & proactive leadership within their business or industry
- Demonstrate measurable success as a business and/or as an employer
- Practiced good corporate citizenship
- Made exceptional contributions by promoting community betterment
- Exemplary customer service
- Champion business and/or trade within the Swift Current and District

Large Business of the Year Award (16+ Full Time Employees)

- Have been in operation for one full year
- Demonstrate innovative & proactive leadership within their business or industry
- Demonstrate measurable success as a business and/or as an employer
- Practiced good corporate citizenship
- Made exceptional contributions by promoting community betterment
- Exemplary customer service
- Champion business and/or trade within the Swift Current and District
Not-For-Profit Award

- Have been in operation for one full year
- Demonstrate innovative & proactive leadership within the organization or non-profit
- Demonstrate measurable success as an organization or non-profit
- Implemented initiatives that have resulted in significant and measurable outcomes benefiting the overall services of the organization
- Developed the skills, knowledge and performance of the organization and volunteers
- Made exceptional contributions by promoting community betterment

Employer of Persons with Disabilities Award

- Employed persons with disabilities for one full year
- Demonstrate corporate and/or community leadership
- Demonstrate innovative & proactive leadership within their business or industry
- Impact on employees life in any capacity to the benefit or enhance their well-being/personal development
- Impact on the business as it relates to the employment of persons with disabilities
- Adjustments made as a business for employing persons with disabilities
- Demonstrate corporate and/or community leadership by raising awareness for employing people with disabilities
- Contributions to the community by creating stable employment for persons with disabilities, practicing good corporate citizenship and maintaining the capacity for sustainability/business longevity
Start-Up/New Business of the Year Award

- Have been in operation for one full year
- Demonstrate innovative & proactive leadership within their business or industry
- Demonstrate measurable success as a business and/or as an employer
- Contributions to the community by creating stable employment, practicing good corporate citizenship and the capacity for sustainability/business longevity
- Demonstrate corporate and/or community leadership
- Exemplary customer service

Member Business of the Year Award

- Have been a member for a full year
- Have been in operation for one full year
- Demonstrate innovative & proactive leadership within their business or industry
- Demonstrate measurable success as a business and/or as an employer
- Contributions to the community by creating stable employment, practicing good corporate citizenship and the capacity for sustainability/business longevity
- Demonstrate corporate and/or community leadership
- Exemplary customer service

Hall of Fame Award

- Have been in operation for 20 years or more
- Have been a member for 10 years or more
- Demonstrate innovative & proactive leadership within their business or industry
- Demonstrate exceptional success as a business and/or as an employer
- Contributions to the community by creating stable employment, practicing good corporate citizenship and the capacity for sustainability/business longevity
- Demonstrate corporate and/or community leadership
- Exemplary customer service
Citizen of the Year Award

- Should speak to volunteerism, leadership or outstanding contributions to the community
- Areas of involvement include, but not limited to, community service, sports and recreation, arts/culture, education, heritage conservation, environment, etc.
- A role model for the community
- Has enhanced the well-being of the citizens within the community – the breadth of impact on the community
- Noteworthy accomplishments based on contributions to the community within the last year
- Not performed as part of normal course of professional or business duties; should be given freely without personal or financial gain